

The immediate availability of Acument's workforce with wide range of professional qualifications

Skilled employees familiar with the working procedures of the automobile sector:

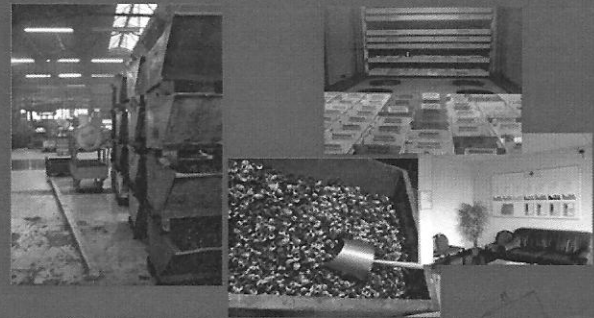
- ISO 9001 (2000) certified: respect of procedures and process, continuous quality improvement
- Management style adapted to the automobile market
- A rigorous performance control (Production indicators, scrap rates, productivity...)
- An organisational culture committed to meet deadlines and quality standards leading to more flexibility and reactivity to answer clients' needs

Competencies and know-how of those 70 employees:

- Highly qualified employees for a production using very specific machines which require a lot of rigour, know-how and autonomy
- 55 workers (coating, shipment, cold heading, logistics, tools, quality control, rolling, etc.)
- 7 technicians/specialists (project management, maintenance, quality control, HR, etc.)
- 8 executives (finance, production, logistics, etc.)

Human resources skills:

- Ability to use production machines
- Lean manufacturing
- Manufacturing of tools/equipment and small accessories
- Equipment and industrial structure maintenance



Public aids potentially allocated to hiring former Agrati's employees

A strong mobilisation of public actors

A strong mobilisation of public actors and local authorities (CCI, Picardy's regional council etc.), particularly through a site visit on the 16th December 2010. They all are at the disposal of any industrial entity wishing to implement a project, which will revive economic activity on site

Foreign investors benefit from a qualified labour pool and outplacement aids

Possibility of a technical and financial intervention to facilitate the employee takeover includes:

- Training cost coverage up to 4,000 € per employee
- Financial help for up to 50% of the social charges for all employee takeover (conditions apply)
- Direct aids from local authorities for SMEs, reaching 10% of the total initial investment

About us

Founded in 1983, the Alpha Group (1,240 employees in 2010) is a French consulting and auditing firm, specialised in labour relations and local development. Its branch Sémaphores (590 employees) offers clients a range of services aimed at territorial development, business endeavours/re-deployment, in France and Belgium.

The "Enterprises" Department of Sémaphores was born of the alliance between Sodie and Sofirem, respectively the former industrial regeneration branches of Arcelor and Charbonnages de France. It operates as a consulting firm on matters relating to employment and economic development, serving companies and territories.

Within this department, the "Investor Search & Support Service" is committed to assisting companies in locating and setting up a profitable business in France, by providing them with tailor-made guidance for business implantation projects.

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